

# Integrated Management System Policy v9 – September 2025

Delta Tecnic S.A.U is a manufacturer of specialized masterbatches for the cable and PVC industries and operates as a trading company, acting as the exclusive distributor for leading international firms that produce raw materials for the plastics, inks, coatings, paints, and cosmetics sectors.

This policy forms the foundation of the Integrated Management System, based on ISO 9001 (Quality), ISO 45001 (Occupational Health and Safety), ISO 14001 (Environmental), and the Compliance System in accordance with UNE 19601. It applies to all employees of Delta Tecnic in Sant Celoni. Senior Management drafts, reviews annually, and ensures compliance with this policy. It includes key commitments and objectives related to legal and regulatory requirements and stakeholder expectations, aligned with the United Nations Sustainable Development Goals (SDGs). We have set 2030 as the target horizon for achieving these objectives, using 2021 as the baseline year for performance measurement.

## Commitments and Objectives

### Quality and Innovation (SDG 9):

Develop innovative, high-quality, safe, and sustainable products throughout their lifecycle, meeting customer and stakeholder requirements.

Optimize production processes to achieve the highest levels of quality and efficiency.

Provide essential information on environmental and safety impacts of products, including handling, responsible use, and disposal.

Reduce customer complaints by 10%.

### Safety (SDGs 3, 8):

One of our mottos is: "Our strength lies in our people; they define our image, reputation, and vitality. Achieving this would not be possible without their collaboration." At Delta Tecnic, people come first.

Promote dialogue, consultation, and active participation of employees and their representatives to improve the system.

Provide a safe working environment, facilities, information, training, and adequate resources, adopting the best available technologies and economically viable efficient services.

Ensure safe and healthy working conditions to prevent work-related injuries and health deterioration, maintaining procedures to eliminate hazards and reduce occupational risks.

Reduce the incident rate by 10%.

### Environmental Aspects (SDGs 6, 7, 12, 13):

Protect the environment by preventing pollution, controlling and reducing emissions, implementing procedures for climate change adaptation and mitigation, ensuring sustainable use of material and energy resources, and proper waste management.

Main objectives include:

Air pollution: Reduce total CO<sub>2</sub> emissions by 30%.

Reduce resource consumption by 10%, applying measures to optimize water use through process reuse and energy efficiency improvements.

Develop products made with recycled raw materials to support the circular economy, aiming to include five such products in the catalogue.

Increase the share of waste sent for recovery treatment to 40%, optimizing reduction, classification, and segregation.

### Social and Governance (SDGs 5, 8, 10, 16, 17):

Maintain the Integrated Management System with documented processes defining activities, responsibilities, and control mechanisms, always focused on effectiveness and continuous improvement.

Assess and monitor risks from past, current, and future activities, establishing actions to prevent, minimize, and eliminate accidents and incidents that could negatively impact people or the environment.

Enhance employee training and awareness across all areas of the integrated system, aiming for 75 hours of training per person.

Communicate our commitments and performance through this policy, on our website, and in the sustainability report, making them accessible to the entire value chain.

Delta Tecnic is a participant in the United Nations Global Compact and is committed to its 10 principles on human and labor rights, sustainable development, and the fight against forced labor, child labor, discrimination, and corruption.

Comply with Delta Tecnic's internal codes and policies, including the Code of Ethics, diversity and inclusion plans, equality policies, anti-harassment protocols, anti-corruption policy, and procedures for responsible information management, extending these requirements to the value chain.

Ensure all employees receive training on the Code of Ethics and internal policies; by 2030, at least 80% of the supply chain will be evaluated against sustainability criteria.

We believe these commitments guarantee solid development and full satisfaction for our customers and collaborators.

Andreu Carol  
CEO